

## Black and LGBTQ: Approaching Intersectional Conversations

facing diff cult conversations with people who are

friends for the first time about how being Black

process of having diff cult conversations does not

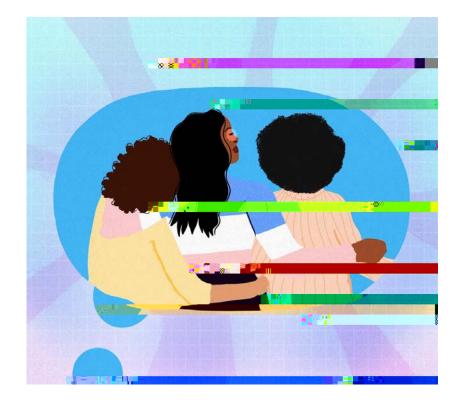
## Prepare Yourself for the Conversation

your conf dence. While you cannot control how someone may respond to you, going into a discussion with



## Ref ect on the Outcome

When you're ready, ask yourself the following questions to help you ref ect



a key f rst step in deciding if and

Were you able to successfully follow the boundaries of the conversation you established beforehand? What do you wish you would have talked about that you didn't?

After you've had time to refect, allow this experience to inform future intersectional conversations. Modeling this approach to these difficult discussions will help others approach intersectionality in their lived

If you're not Black, but you are interested in engaging in conversations about the intersection of race and LGBTQ identities, here's how to do so while maintaining active and authentic allyship:

Do your research.

can f II in the gaps of your understanding.

Get uncomfortable.